

Thank you for your interest in joining our growing remodeling and restoration team. This paid apprenticeship is designed for dependable people who want hands-on training, steady skill development, and an opportunity to grow in the construction trades.

Fields marked with * are required. Please complete all sections. Do not include a Social Security number, bank information, or medical history on this application.

APPLICANT INFORMATION

Full Legal Name *

Preferred Name

Phone Number *

Email Address *

Street Address *

City *

State / ZIP *

Date Available to Start *

Desired Weekly Hours

Are you at least 18 years old? *

☐ Yes

☐ No

Are you legally authorized to work in the United States? *

☐ Yes

☐ No

Will you now or in the future require employment sponsorship? *

☐ Yes

☐ No

Do you have reliable transportation to job sites throughout Jacksonville and the First Coast? *

☐ Yes

☐ No

Emergency Contact: Name, Relationship, and Phone *

APPRENTICESHIP INTERESTS AND AVAILABILITY

Select every trade or work area you are interested in learning:

☐ Bathroom remodeling

☐ Kitchen remodeling

☐ Tile installation

☐ Drywall and finishing

☐ Painting

☐ Flooring

☐ Carpentry / trim

☐ Roofing

☐ Siding

☐ Plumbing support

☐ Electrical support

☐ Water / fire / storm restoration

☐ Demolition and cleanup

☐ General handyman work

☐ 3D design / estimating support

Days generally available:

☐ Monday

☐ Tuesday

☐ Wednesday

☐ Thursday

☐ Friday

☐ Saturday

☐ Sunday

- | | | |
|---|------------------------------------|--|
| ☐ Full-time | ☐ Part-time | ☐ Day shift |
| ☐ Evening availability | ☐ Overtime | ☐ Emergency restoration calls |

Describe any scheduling restrictions or recurring commitments

EDUCATION, TRAINING, AND SKILLS

Highest Level of Education Completed

School / Program

Trade classes, certifications, OSHA training, licenses, or other relevant instruction

Rate your present experience. Select all that apply:

- | | | |
|--|---|---|
| ☐ No construction experience | ☐ Basic hand-tool experience | ☐ Power-tool experience |
| ☐ Can read a tape measure | ☐ Can safely use ladders | ☐ Can lift and carry job materials |
| ☐ Jobsite cleanup experience | ☐ Customer service experience | ☐ Construction experience under 1 year |
| ☐ Construction experience 1-3 years | ☐ Construction experience over 3 years | |

List tools or safety equipment you personally own and can bring to work

Describe a project, job, class, or life experience that shows you can learn hands-on work *

EMPLOYMENT HISTORY

List your two most recent employers. Construction experience is not required. You may include volunteer work, school programs, military service, or self-employment.

Employer 1 / Organization

Supervisor / Contact

Phone

Dates Employed

Position, duties, and reason for leaving

Employer 2 / Organization

Supervisor / Contact

Phone

Dates Employed

Position, duties, and reason for leaving

May we contact the employers listed above?

☐ Yes

☐ No

WORK READINESS AND JOBSITE STANDARDS

Can you consistently report to work on time and remain for the full scheduled shift? *

☐ Yes

☐ No

Can you follow written and verbal safety instructions and wear required PPE? *

☐ Yes

☐ No

Are you willing to work indoors and outdoors in typical Florida weather conditions? *

☐ Yes

☐ No

Are you willing to submit to job-related screening where permitted by law and required by company policy? *

☐ Yes

☐ No

Explain any answer above that may require clarification or a reasonable workplace accommodation (optional)

Why do you want to join the Perfect Bathrooms & Restorations paid apprenticeship program? *

What skills or position would you like to grow into over the next 1-3 years?

PROFESSIONAL REFERENCES

Provide two people who can speak about your dependability, work ethic, character, or ability to learn. Do not list relatives unless no other reference is available.

Reference 1 Name *

Relationship

Phone *

Email

Reference 2 Name *

Relationship

Phone *

Email

APPLICANT CERTIFICATION AND AUTHORIZATION

I certify that the information in this application is true and complete to the best of my knowledge. I understand that false statements, material omissions, or misrepresentations may disqualify me from consideration or result in termination if discovered after hire. I authorize Perfect Bathrooms & Restorations LLC to verify the information provided and to contact listed references and employers, subject to applicable law.

I understand that submitting this application does not create a contract or guarantee employment, a particular schedule, a specific rate of pay, or completion of the apprenticeship. If hired, employment is at will to the fullest extent permitted by Florida law, meaning either the employee or the company may end the employment relationship at any time, with or without notice or cause, unless a written agreement signed by an authorized company representative states otherwise.

Perfect Bathrooms & Restorations LLC provides equal employment opportunity and considers qualified applicants without unlawful discrimination. Reasonable accommodations are available during the application process and employment as required by law.

Applicant/Contractor Signature *

Date *

Typing your name in the signature field is intended to serve as your electronic signature.